

# THE BLACK ACADEMIC EXCELLENCE PLAN!

CLOSING THE ACADEMIC ACHIEVEMENT/OPPORTUNITY GAP



# MEET THE PRESENTERS



**Barbara Bolling-  
WILLIAM Esq.**

NAACP National Board of  
Directors



**Amanda Batte**

Professional School Counselor  
School Admin Candidate  
& Formal Indiana State Youth Work Chair-NAACP  
Current Co-chair of Education -Laporte County

# Topic Outline

- 1 Foundational Principles & Priorities
- 2 15 STRATEGIES to Close the Achievement/Opportunity Gap
- 3 Effective School Culturally Competency Plans
- 4 Summary & Whats Next!



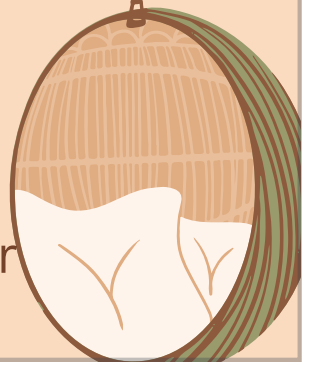


The vision of the National Association for the Advancement of Colored People (NAACP) is to ensure a society in which all individuals have equal rights without discrimination based on race. The NAACP national, state and local branches work in conjunction to promote its mission to secure the political, educational, social, and economic equality of rights in order to eliminate race-based discrimination and ensure the health and well-being of all persons.

This document illuminates educational inequities and seeks to remove racial barriers and prejudice, inform the community about racial discrimination, and advocate for the elimination of racial prejudice by proposing to eliminate the academic achievement gap. This working document upholds the organization's basic tenets to help support changes in educational practices in Indiana with a focus on Black Academic Excellence.

# 4 KEY STEPS for Creating a Climate in Indiana for Black Academic Excellence

- 1 Implement to Indiana Consolidated State Plan
- 2 IDOE Cultural Competency
- 3 Evaluate the current IDOE data
- 4 Hire a legislated IDOE Equity officer



BB will read executive summary

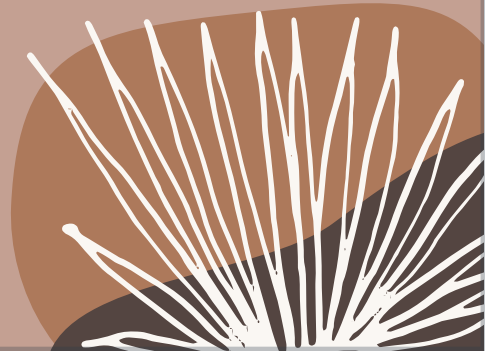
Evaluate and  
Revise State Data  
Displays

(Re)Establish Regular Meetings of  
the Cultural Competency and  
Ethnic Studies Committees

## Four Priorities

Hire a Legislative  
IDOE Educational Equity Officer

Implement the  
Indiana Plan for ESSA  
as goals indicate



BB read page 6 of the principles



# 15 strategies to close the gap



2018-2019  
istep grade 10 ENL  
PASS RATE 50%  
AA- 26%

GRADE 10 MATH  
25%- ALL  
AA- 8%V





1.Close the gap

2.Address the  
needs of the  
whole child

3.pROVIDE  
EQUITABLE  
FUNDING





# Cultural Competency plan

Eleven Components



# Summary & Special Thanks

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start video at 1 min 57

# Whats Next

Equity Policy Statements  
throughout the state

Accessible Disaggregated Data  
for Parents

Collaboration on legislative items to achieve equity

Embracing of the Indiana  
Black Academic Excellence  
Foundational Principles  
throughout the state





CIVIL RIGHTS, SOCIAL JUSTICE, AND YOU  
As a member, you'll make a difference each and every day in this fight and become part of a vibrant community of people who stand for justice and equality. NAACP relies on the commitment and dedication of our members to help us stand up to racial disparities that are still too prevalent in America.

# JOIN US

<https://naacp.org/join-naacp/become-member>

BLACK ACADEMIC EXCELLENCE:  
FOUNDATIONAL PRINCIPLES

Black Academic Excellence is a perpetual state where all Black students are valued, and seen as capable and worthy to be afforded the opportunity, access, and ability to achieve at or above the expected academic ready, in preparation for working successfully in a global world economy

Thank you for listening!

# THANK YOU

